



# City of Smyrna

## Issue Sheet

A Max Bacon  
City Hall  
2800 King Street  
Smyrna, GA 30080

File Number: AGR2023-026

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**Agenda Date:** 6/20/2023

**In Control:** City Council

**File Type:** Agreement

**Agenda Section:**

Formal Business

**Agenda Number:** B.

**Department:** Administration

**Agenda Title:**

Approval of the At-Will Employment Agreement for the City Clerk, Heather K. Peacon Corn, with the term of this Agreement commencing July 1, 2023 and shall continue until the Council decides to terminate employment, or upon employee's resignation and authorize the Mayor to sign and execute all related documents.

***Citywide***

**ISSUE AND BACKGROUND:**

The Council of the City of Smyrna (Council) desires to employ the services of Employee as the City Clerk (Position) for the City as authorized in Article III, Division 1, Sec. 18 of the Charter of the City of Smyrna, Ga. (Charter) and desires to appoint Employee at the first meeting of the new election year for Mayor and Council (every four years as per election schedule).

It is also their desire to secure and retain the services of Employee and to provide inducement for Employee to remain in such employment, to provide certain benefits, establish certain terms and conditions of Employee's employment on an at-will basis, and set the working conditions of Employee.

The term of this Agreement commences as set forth above and shall continue until the Council decides to terminate employment, or upon employee's resignation. All previous employment agreements between the City and Employee, including amendments thereto are null and void.

Employee desires to accept the terms and conditions set forth in this Agreement and has brought forth this Agreement as a result of the vulnerability of the position and a recent unfounded Ethics complaint filed against her, the City Attorney and the City Administrator, both of whom operate under contract with the City.

The City Administrator has reviewed the contract and agrees to the terms and the City attorney has reviewed as to form.

**RECOMMENDATION / REQUESTED ACTION:**

Approval of the At-Will Employment Agreement for the City Clerk, Heather K. Peacon Corn, with the term of this Agreement commencing July 1, 2023 and shall continue until the Council decides to terminate employment, or upon employee's resignation and authorize the Mayor to sign and execute all related documents.