

**City of Smyrna**  
**Postion/Grade by Grade**  
**PROPOSED MARCH 25, 2024**

Grade	Minimum	Mid-Point	Maximum	FLSA	Position Title	EEO
FD - 1	\$49,443	\$63,040	\$76,637	N	Firefighter Uncertified	4a
FD - 2	\$53,337	\$68,005	\$82,673	N	Firefighter I	4a
FD - 3	\$57,505	\$73,319	\$89,133	N	Firefighter II	4a
				N	Firefighter II - Support Services Coordinator	
FD - 4	\$62,187	\$79,289	\$96,390	N	Fire Engineer	4a
FD - 5	\$66,903	\$85,302	\$103,700	N	Fire Lieutenant - Emergency Management Specialist	4a
				N	Fire Lieutenant – Training	4a
				N	Fire Lieutenant – Prevention	4a
				N	Fire Lieutenant	4a
FD - 6	\$76,473	\$97,503	\$118,533	N	Fire Captain - Deputy Fire Marshal	4a
				N	Fire Captain	4a
				N	Fire Captain – EMS Director	4a
FD - 7	\$86,042	\$109,704	\$133,365	E	Fire Division Chief – Training	4a
				E	Fire Battalion Chief	4a
FD - 8	\$98,292	\$125,323	\$152,353	E	Deputy Fire Chief Emergency Services & Deputy Emergency Management Director	4a
				E	Deputy Fire Chief Administrative Services & Fire Marshal	4a
FD - 9	\$112,551	\$143,502	\$174,454	E	Fire Chief & Director of Emergency Management	4a
PD - 1	\$49,443	\$63,040	\$76,637	N	Police Officer (Uncertified)	5a
PD - 2	\$53,337	\$68,005	\$82,673	N	Police Officer	5a
				N	Warrant Officer	5a
PD - 3	\$58,819	\$74,994	\$91,169	N	Senior Park Ranger	5a
				N	Master Patrol Officer	5a
PD - 4	\$65,036	\$82,921	\$100,806	N	Police Sergeant	5a
PD - 5	\$75,682	\$96,495	\$117,307	N	Police Lieutenant	5a
PD - 6	\$90,622	\$115,543	\$140,464	E	Police Major	5a
				E	Police Major	5a
PD - 7	\$100,136	\$127,673	\$155,211	E	Deputy Chief of Police	5a
PD - 8	\$114,388	\$145,845	\$177,302	E	Chief of Police	5a
GOVT - 1	\$ 34,348	\$ 43,793	\$ 53,239	N	Bailiff	3
	\$ 16.51	\$ 21.05	\$ 25.60	N	Community Services Worker	13
				N	Customer Service Receptionist	2
				N	Jail Cook	6
				N	Library Aide	22
				N	Lifeguard	15
				N	Open Gym Attendant	15
				N	Program Assistant (Environmental Services)	13
				N	Recycling Center Attendant	13
				N	Sanitation Worker	13
				N	Streets Maintenance Worker	7
				N	Warehouse Attendant	23
				N	Water & Sewer Maintenance Worker	14
GOVT - 2	\$36,323	\$46,312	\$56,301	N	Administrative Clerk	2
	\$ 17.46	\$ 22.27	\$ 27.07	N	Community Center Attendant	15
				N	Facilities Maintenance Technician I	15
				N	Head Lifeguard - Wolfe Center Therapy Pool	15
				N	Lead Jail Cook	6
				N	Library Clerk	22
				N	Maintenance Technician I	23

**City of Smyrna**  
**Postion/Grade by Grade**  
**PROPOSED MARCH 25, 2024**

Grade	Minimum	Mid-Point	Maximum	FLSA	Position Title	EEO
GOVT - 2	\$36,323	\$46,312	\$56,301	N	Municipal Court Clerk	3
	cont \$ 17.46	\$ 22.27	\$ 27.07	N	Parks Maintenance Technician I	15
GOVT - 3	\$ 38,299	\$ 48,832	\$ 59,364	N	Utility Customer Service Representative	1
	\$ 18.41	\$ 23.48	\$ 28.54	N	Utility Services Meter Technician	18
GOVT - 4	\$40,275	\$51,351	\$62,426	N	Administrative Assistant	16
	\$ 19.36	\$ 24.69	\$ 30.01	N	Equipment Operator I	7
				N	Facilities Maintenance Technician II	15
				N	Maintenance Technician II	23
				N	Parks Maintenance Technician II	15
				N	Police Quartermaster	5b
				N	Records Assistant	5b
				N	Sanitation Truck Driver	13
				N	Streets Crew Leader	7
				N	Traffic Signal Technician Trainee	7
				N	Utility Meter Maintenance Technician	18
				N	Water & Sewer Crew Leader	14
				N	Water & Sewer Equipment Operator I	14
GOVT - 5	\$ 42,251	\$ 53,870	\$ 65,489	N	Communications Officer I	5b
	\$ 20.31	\$ 25.90	\$ 31.49	N	Equipment Operator II	7
				N	Fire Hydrant Inspector	23
				N	Utilities Locator	18
GOVT - 6	\$44,227	\$56,389	\$68,551	N	Administrative Coordinator	2
	\$ 21.26	\$ 27.11	\$ 32.96	N	Business License Coordinator	16
				N	Facilities Maintenance Technician III	15
				N	Human Resources & Risk Management Technician	2
				N	Library Associate - Adult Services	22
				N	Library Associate - Technical Services	22
				N	Library Associate - Youth Services	22
				N	Maintenance Technician III	23
				N	Mechanic I	23
				N	Municipal Court Clerk, Sr.	3
				N	Parks Maintenance Technician III	15
				N	Property & Evidence Custodian	5b
				N	Purchasing & Records Technician	1
				N	Sanitation Equipment Operator III	13
				N	Streets Field Operations Foreman (EOIII)	7
				N	Traffic Signal Technician	7
GOVT - 7	\$ 46,698	\$ 59,540	\$ 72,382	N	City Marshal - Code Enforcement Officer	23
	\$ 22.45	\$ 28.63	\$ 34.80	N	Stormwater Inspector	23
				N	Detention Officer I	6
				N	Communications Officer II	5b
				N	Sanitation Truck Driver Foreman	13
				N	Water & Sewer Field Operations Foreman (EOIII)	14
				N	Water & Sewer Jet Truck Operator	14
GOVT - 8	\$49,170	\$62,691	\$76,213	N	Mechanic II	23
	\$ 23.64	\$ 30.14	\$ 36.64	N	Accounts Payable Coordinator	1
				E	Athletics & Aquatics Coordinator	15
				E	Community Center Event Coordinator	15
				N	Community Relations Coordinator	23

**City of Smyrna**  
**Postion/Grade by Grade**  
**PROPOSED MARCH 25, 2024**

Grade	Minimum	Mid-Point	Maximum	FLSA	Position Title	EEO
GOVT - 8 cont	\$49,170	\$62,691	\$76,213	N	Deputy City Clerk	2
	\$ 23.64	\$ 30.14	\$ 36.64	N	Detention Officer II	6
				N	Economic Development Coordinator	23
				N	GCIC Coordinator	5b
				E	Historic Parks & Recreation Facilities Event Coordinator	15
				N	Keep Smyrna Beautiful Coordinator	13
				N	Mechanic III	23
				N	Open Records Coordinator	5b
				N	Recreation Program Coordinator	15
				N	Recycling Center Coordinator	13
				N	SPD Administrative Coordinator	2
				N	Utility Billing Coordinator	1
				N	Utility Meter Coordinator	18
GOVT - 9	\$ 51,641	\$ 65,842	\$ 80,043	E	Benefits Specialist	2
	\$ 24.83	\$ 31.65	\$ 38.48	N	Building Inspector	23
				E	Chief Probation Officer	6
				E	Circulation Supervisor	22
				N	City Arborist	16
				N	Communications Supervisor	5b
				N	Criminal Intelligence Analyst	5b
				N	Environmental & Erosion Inspector	7
				E	HRIS & Payroll Specialist	2
				N	Information Systems Specialist	1
				N	Jail Sergeant	6
				N	Parks Maintenance Supervisor	15
				N	Permit Specialist	16
				E	Police Records Supervisor	5b
				N	Sanitation Supervisor	13
				N	Streets Supervisor	7
				E	Tax & Accounts Payable Supervisor	1
				E	Warehouse Supervisor	23
				E	Young Adult Librarian	22
GOVT - 10	\$56,751	\$72,358	\$87,964	E	Adult Services Librarian	22
	\$ 27.28	\$ 34.79	\$ 42.29	E	Court Services Coordinator	3
				N	Executive Assistant	2
				N	Fleet Maintenance Supervisor	23
				E	Planner I	16
				E	Utility Services Supervisor	18
				N	Water & Sewer Supervisor	14
				E	Web Administrator	1
				E	Youth Services Librarian	22
GOVT - 11	\$ 61,862	\$ 78,874	\$ 95,886	E	Budget Officer	1
	\$ 29.74	\$ 37.92	\$ 46.10	E	Building & Grounds Manager	23
				N	Certification Manager	5b
				E	E-911 Manager	5b
				E	GIS Manager	1
				E	Museum Manager	23
				E	Planner II	16
				E	Technical Services Librarian	22

**City of Smyrna**  
**Postion/Grade by Grade**  
**PROPOSED MARCH 25, 2024**

Grade	Minimum	Mid-Point	Maximum	FLSA	Position Title	EEO
GOVT - 12	\$66,972 \$ 32.20	\$85,389 \$ 41.05	\$103,807 \$ 49.91	E	Facilities Manager	15
				E	Network and Server Engineer	1
				N	Public Safety Systems Administrator	5b
				E	Purchasing Manager	1
				E	Recreation Services Manager	15
				E	Special Projects Manager	2
				E	System Administrator	1
				E	Parks Maintenance Manager	15
				E	Sanitation Manager	13
				E	Streets Manager	7
				E	Water Sewer Field Operations Manager	14
GOVT - 13	\$ 70,211 \$ 33.76	\$ 89,519 \$ 43.04	\$ 108,827 \$ 52.32	<del>E</del>	<del>Assistant Finance Director-Controller</del>	<del>1</del>
				E	Chief Building Official	16
				<del>E</del>	<del>Controller</del>	<del>1</del>
				E	Fleet Manager	23
				E	Human Resources Manager	2
				E	Jail Administrator	6
				E	Municipal Court Administrator	3
GOVT - 14	\$79,110 \$ 38.03	\$100,865 \$ 48.49	\$122,620 \$ 58.95	E	Assistant City Engineer	7
				E	Assistant Director, Community Development	16
				E	Assistant Director, Information Technology	1
				E	Assistant Director, Public Works	7
				E	Assistant Director, Water, Sewer & Utility Services	7
MGMT - 1	\$ 87,771	\$ 111,908	\$ 136,045	E	City Clerk	2
				E	City Engineer	7
				E	Community Relations Director	23
				E	Economic Development Director	23
				E	Environmental Services Director	13
				E	Library Director	22
MGMT - 2	\$ 101,849	\$ 129,858	\$ 157,867	E	Community Development Director	16
				E	Finance Director	1
				E	Human Resources & Risk Management Director	2
				E	Information Technology Director	1
				E	Parks & Recreation Director	15
				E	Public Works Director	7
				E	Water, Sewer, & Utility Services Director	7
MGMT - 3	\$ 112,026	\$ 142,834	\$ 173,641	E	Assistant City Administrator	1
MGMT - 4	\$ 119,948	\$ 152,933	\$ 185,919	<del>E</del>	<del>Deputy City Administrator / Chief Financial Officer</del>	<del>2</del>
Denotes Safety Sensitive						
EEO Code	Definition			EEO Code	Definition	
1	Financial administration			13	Solid waste management	
2	Central administration			14	Sewerage	
3	Judicial & legal			15	Parks & Recreation	
4	Fire Protection			16	Housing & community development	
	4a Firefighers					
	4b other fire protection employees					
5	Police Protection			18	Water supply system	
	5a Persons with powers of arrest					
	5b other police protection employees					
6	Corrections			22	Libraries	
7	Streets & Highways			23	All others	