

FY 2024  
Proposed COLA/ECI and Merit Increases  
Effective 12/25/2023

Location	Location Description	Column1	Current Annual Pay	ECI 4.8%	Merit
<u>1110</u>	GOVERNING BODY	TOTAL	\$ 79,276.66	\$ 83,081.94	\$ 85,989.81
<u>1320</u>	CITY ADMINISTRATION	TOTAL	\$ 667,742.65	\$ 694,668.76	\$ 714,597.88
<u>1510</u>	FINANCE	TOTAL	\$ 586,314.79	\$ 614,457.90	\$ 631,473.40
<u>1535</u>	DATA PROCESSING/IT	TOTAL	\$ 600,707.25	\$ 629,541.20	\$ 643,927.84
<u>1540</u>	HUMAN RESOURCES	TOTAL	\$ 375,120.83	\$ 393,126.63	\$ 406,125.94
<u>1565</u>	BUILDINGS & PLANT	TOTAL	\$ 187,545.10	\$ 196,547.26	\$ 203,426.42
<u>2500</u>	MUNICIPAL COURT	TOTAL	\$ 342,845.59	\$ 359,302.18	\$ 371,877.75
<u>3210</u>	POLICE ADMINISTRATION	TOTAL	\$ 6,481,963.22	\$ 6,793,097.45	\$ 6,904,230.66
<u>3325</u>	JAIL OPERATIONS	TOTAL	\$ 1,050,178.45	\$ 1,100,587.02	\$ 1,109,567.63
<u>3510</u>	FIRE ADMIN	TOTAL	\$ 437,477.07	\$ 458,475.97	\$ 474,522.63
<u>3520</u>	FIRE RESPONSE	TOTAL	\$ 4,878,807.13	\$ 5,112,989.87	\$ 5,236,457.57
<u>3530</u>	FIRE PREVENTION	TOTAL	\$ 479,152.24	\$ 502,151.55	\$ 519,726.85
<u>3540</u>	FIRE TRAINING	TOTAL	\$ 182,523.50	\$ 191,284.63	\$ 194,943.40
<u>3800</u>	EMERGENCY 911	TOTAL	\$ 1,089,623.33	\$ 1,141,925.25	\$ 1,161,295.72
<u>3920</u>	EMERGENCY MANAGEMENT	TOTAL	\$ 79,088.42	\$ 82,884.66	\$ 85,785.63
<u>4210</u>	HIGHWAYS AND STREETS	TOTAL	\$ 1,269,725.18	\$ 1,330,671.99	\$ 1,358,060.08
<u>4270</u>	ENGINEERING	TOTAL	\$ 529,049.20	\$ 475,333.19	\$ 491,442.87
<u>4310</u>	SANITARY ADMIN	TOTAL	\$ 1,154,526.64	\$ 1,209,943.92	\$ 1,233,504.26
<u>4410</u>	WATER ADMIN	TOTAL	\$ 360,004.02	\$ 377,284.21	\$ 387,065.55
<u>4440</u>	WATER DISTRIBUTION	TOTAL	\$ 983,118.41	\$ 1,030,308.09	\$ 1,051,052.87
<u>4540</u>	RECYCLABLES COLLECTION	TOTAL	\$ 328,602.83	\$ 344,375.77	\$ 347,611.05
<u>4580</u>	ENVIRONMENTAL SERVICES	TOTAL	\$ 270,211.00	\$ 283,181.13	\$ 292,299.78
<u>4900</u>	MAINTENANCE & SHOP	TOTAL	\$ 395,376.61	\$ 414,354.69	\$ 428,857.10
<u>6110</u>	PARKS ADMIN	TOTAL	\$ 294,609.42	\$ 308,750.67	\$ 317,572.55
<u>6120</u>	PARKS PROGRAMS	TOTAL	\$ 253,460.34	\$ 265,626.44	\$ 271,072.90
<u>6130</u>	PARKS ATHLETICS/AQUATICS	TOTAL	\$ 64,956.60	\$ 68,074.52	\$ 70,457.12
<u>6140</u>	PARKS BRAWNER HALL	TOTAL	\$ 100,705.33	\$ 105,539.19	\$ 108,799.72
<u>6150</u>	PARKS MAINTENANCE	TOTAL	\$ 465,141.49	\$ 487,468.28	\$ 498,194.17
<u>6172</u>	COMMUNITY RELATIONS	TOTAL	\$ 179,138.28	\$ 187,736.92	\$ 194,307.71
<u>6510</u>	LIBRARY	TOTAL	\$ 487,525.04	\$ 510,926.24	\$ 528,808.66
<u>6610</u>	MUSEUM	TOTAL	\$ 68,868.12	\$ 72,173.79	\$ 74,699.87
<u>7210</u>	COMMUNITY DEVELOPMENT	TOTAL	\$ 906,739.96	\$ 950,263.48	\$ 971,942.78
<u>7510</u>	ECONOMIC DEVELOPMENT	TOTAL	\$ 174,103.64	\$ 176,676.86	\$ 182,298.73
<u>COS</u>	FULL TIME	GRAND TOTAL	\$ 25,804,228.34	\$ 26,952,811.63	\$ 27,551,996.94
		w FICA	\$ 27,778,251.80	\$ 29,014,701.72	\$ 29,659,724.70
				DIFFERENCE	\$ 1,881,472.90